

*Unpaid wages? Unfair dismissal?
Long working hours? Harassment?
Any other workplace problems?*

WIN!



I am not Japanese. I was treated unfairly. My company didn't enroll me in the social insurance program, but thanks to the Tobu Roso, I was able to get social insurance.

I wasn't paid for overtime. I had given up on charging the company for overtime because there is no union at my workplace. However, I succeeded in recovering the unpaid amount through collective bargaining of the Tobu Roso union.



全國一般東京東部労働組合



Tobu Roso union should be able to resolve work-related issue.
Join us and work together to solve labor problems.

Tobu Roso Union

(National Union of General Workers Tokyo Tobu)

Address: Tokyo, Katsushika-ku, Ohanajaya 1-18-11 Tamura building 5F
(Take Keisei Line to Ohanajaya station. 1 minute walk from North 2 exit.)

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(National Union of General Workers Tokyo Tobu)

[Please contact us for consultation by phone or email.]



03-3604-5983

(Weekdays 9 a.m. - 5 p.m. / Only available in Japanese)



info@toburoso.org



HP

◇Do you have any problems at work?

- The company forced me to take a holiday, but I didn't get paid.
- I am harassed and bullied at work.
- I don't get overtime pay.



- I am not paid for the hours I worked.
- I was suddenly fired.
- I was injured at work, but the company didn't take care of me.

◇Join the Tobu Roso union and solve workplace problems !



Are you putting up with low wages and the power harassment at work?

The Tobu Roso union will help you with information and advice about work-related issue.

For example, if you are unfairly dismissed by a company, we will bargain collectively with the company seeking withdrawal of the dismissal.

It can be difficult for you to appeal to the company alone, but if you are a member of the Tobu Roso union, you can bargain collectively with us.



★Labor union and workers' rights★

Workers' rights are the achievements that generations of working people in Japan and around the world have won through labor struggles.

Currently, Article 28 of the Japanese Constitution stipulates "The right of workers to organize and to bargain and act collectively is guaranteed."

Collective bargaining rights also include the obligation of management to negotiate in good faith. The Constitution also guarantees the right to dispute, such as strikes.

If management infringes these rights, the Labor Union Act can punish management as unfair labor practices.

It is a worker's right to organize and join a labor union. With the union, a worker can be on an equal footing with a manager.



◇Anyone can join the Tobu Roso union.

Even one person can join us !



People working in the eastern part of Tokyo, such as Sumida, Katsushika, Koto, Edogawa, Adachi, Taito, and Arakawa have joined the Tobu Roso union beyond the boundaries of companies.

We work together for the purpose of securing improvements in pay, benefits, or working conditions.



Anyone can join the Tobu Roso union regardless of whether it is a full-time employee, part-time worker, arbit, dispatched worker, or gig-worker.

It doesn't matter what industry you are in, such as manufacturing, retail, transportation, security, service, and office work.



Are you trying to form a union at work alone? First, join the Tobu Roso Union and work with us to increase the number of peers at workplace.

Or you can join us with your colleagues.

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